

### Index of Responses to SRM

Staff Requirements Memorandum of June 10, 2004, directed the staff to address a number of topics at the next EEO briefing. The following table lists the topics and indicates the page of the paper on which the topic is discussed.

Topic	Page
The staff should further develop the Comprehensive Diversity Management Program....	3
Staff should strive to maintain the high level of success achieved in FY 2003 in recruiting for entry-level positions and should expand the geographic areas and institutions within the United States that serve as sources for its recruitment of women and minorities.	6

At the next semiannual briefing on the EEO program, staff should provide a comprehensive briefing on activities for enhancing NRC's workforce diversity, including year-end demographic data, and address the following Commission concerns:

1. A broad assessment of the improvement achieved in diversity management accountability through the new SES performance appraisal system compared to the FY 2003 appraisal cycle and the need for further refinement of appropriate diversity management accountability performance measures.	3
2. Development of performance measures for EEO program activities.	3
3. Impact of grade GG-13 through GG-15 recruitment activities on advancement of NRC's current employees.	6
4. Communication of existing career development pathways for administrative and support staff and identification of barriers to upward mobility.	10
5. Fairness, equity, and motivation issues affecting NRC employees over 50.	10
6. A more detailed assessment of how NRC compares to the six-point model EEO program established by the Equal Employment Opportunity Commission.	11
7. A year-end update on completion of required diversity training for managers and supervisors.	2
8. Status of NRC compliance with applicable Federal regulations concerning non-discrimination based on handicap.	11